

# WHAT WE DO

## OUR MISSION AND VALUES

### MISSION STATEMENT

To serve, support and educate the GCU community. We carry out this mission by hosting events, presentations, trainings and conducting surveys related to areas of diversity, multiculturalism, equity and inclusion.

Our department is split into two offices that work together to promote inclusivity on campus.

- ▶ The **Multicultural Office** creates space for cultural conversations, awareness and events.
- ▶ The **Equity Office** offers mediations, investigations and advocacy to address student concerns regarding race, sexual orientation and gender.

### CORE VALUES

- Education
- Collaboration
- Advocacy
- Cultural Competency



## GET IN TOUCH

### WANT TO LEARN MORE OR GET INVOLVED? CONNECT WITH US TODAY!

To stay up to date with the latest news and to see upcoming events, follow us on Instagram:  
**@GCU\_Multicultural**

For general questions, email:  
**MulticulturalOffice@gcu.edu**

To report issues of discrimination or other community impact instances, email:  
**diversity@gcu.edu**

To report Title IX issues and offenses, email:  
**TitleIX@gcu.edu**

To learn more visit:  
**gcu.edu/Diversity**

Contact the Department of Diversity and Inclusion  
Director Donald Glenn at:  
**donald.glenn@gcu.edu | 602-639-7756**



# WHAT YOU CAN DO

## GET INVOLVED



Connect with us on Instagram to hear about resources and upcoming events!  
**@GCU\_Multicultural**

### CAMPUS EVENTS

- ▶ Cultural Tabling
- ▶ Unity Week
- ▶ Culture Fest

### PROGRAMS

- ▶ Transformative Justice
- ▶ Challenges
- ▶ Surveys
- ▶ Trainings
- ▶ Mediations

### STUDENT INFINITY GROUPS

- ▶ Fresh Lope
- ▶ Afrocentric
- ▶ Monarch
- ▶ International Students
- ▶ Black Doctoral Students
- ▶ PASA
- ▶ SAGA
- ▶ Allies
- ▶ MEN
- ▶ CORE
- ▶ Jewish Students



## CAMPUS SPOTLIGHTS:

### Culture Fest

A unique experience for students to see all of the cultures that are represented at GCU. Traveling around the world during Culture Fest is adventurous and educational.

### Peer Mediation

Peer to Peer mediation is a confidential process designed to resolve conflict and teach students the skills needed to talk through their disputes in a supervised setting with the help of GCU's student leaders, who are trained student mediators.

### Diversity Alliance

Unifying leaders and organizations in order to create a supportive alliance aimed at being inclusive and informative in creating opportunities for student collaboration.

**GCU STUDENTS COME FROM ACROSS THE WORLD!**

- Albania
- Angola
- Australia
- Austria
- The Bahamas
- Bangladesh
- Belgium
- Belize
- Bolivia
- Brazil
- Cambodia
- Cameroon
- Canada
- Chile
- China
- Colombia
- Congo
- Côte d'Ivoire
- Croatia
- Cyprus
- Czech Republic
- Denmark
- Dominica
- Dominican Republic
- Ecuador
- Egypt
- El Salvador
- Estonia
- Ethiopia
- Finland
- France
- Germany
- Ghana
- Greece
- Guatemala
- Haiti
- Honduras
- Hong Kong
- Iceland
- India
- Indonesia
- Iran
- Ireland
- Israel
- Italy
- Jamaica
- Japan
- Kazakhstan
- Kenya
- Lebanon
- Lithuania
- Malawi
- Mexico
- Montenegro
- Nepal
- Netherlands
- New Zealand
- Nigeria
- Pakistan
- Peru
- Philippines
- Poland
- Portugal
- Romania
- Russia
- Rwanda
- Saint Kitts and Nevis
- Saudi Arabia
- Serbia
- South Africa
- South Korea
- Spain
- Sweden
- Taiwan
- Tajikistan
- Tanzania
- Thailand
- Trinidad and Tobago
- Turkey
- Uganda
- Ukraine
- United Kingdom
- Uzbekistan
- Venezuela
- Vietnam
- Zambia
- Zimbabwe

## WHO WE ARE

### MEET OUR STUDENT LEADERS

"Our office is important to GCU because it provides a safe place for students on campus who are 'different.' It also allows other students at GCU to experience different cultures and become knowledgeable about what diversity and inclusion means. It also provides great events where everyone can feel accepted."

— Kelsia

"Our office provides a platform to represent diversity, inclusion and belonging to all students. This is not exclusive to a certain race or gender. We provide ways for people to get plugged in and be in an enriched diverse environment."

— Shahiba

"It is so important for all students to feel like they matter and are represented on campus. Our office provides that representation as well as helps to build communities and connect students of different backgrounds, races and ethnicities."

— Ajienne

"From a personal perspective, the Diversity and Inclusion Office has created a sense of belonging for me and created room for unity on campus."

— Cynthia

### OUR COMMUNITY BY THE NUMBERS

GCU's Campus Background\*

- 50.98%** White
- 28.38%** Hispanic or Latino
- 6.35%** Black or African American
- 6.18%** Two or more races
- 3.82%** Asian
- 2.79%** Race and ethnicity unknown
- 0.79%** Native American or Alaska Native
- 0.71%** Native Hawaiian or other Pacific Islander

\*Figures represent GCU's traditional campus undergraduate race statistics from 2019.